

IN RESPONSE, PLEASE
REFER TO: M120430

May 4, 2012

MEMORANDUM TO: R. W. Borchardt
Executive Director for Operations

FROM: Annette Vietti-Cook, Secretary **/RA/**

SUBJECT: STAFF REQUIREMENTS – BRIEFING ON HUMAN CAPITAL
AND EQUAL EMPLOYMENT OPPORTUNITY, 9:30 A.M.,
MONDAY, APRIL 30, 2012, COMMISSIONERS' CONFERENCE
ROOM, ONE WHITE FLINT NORTH, ROCKVILLE, MARYLAND
(OPEN TO PUBLIC ATTENDANCE)

The NRC staff briefed the Commission on the status of the agency's Human Capital and Equal Employment Opportunity (EEO) Programs. Topics presented included the Human Capital Environment – external, internal, and focus on the future; Staff Feedback – from surveys on the NRC mission, values, organizational culture, and leadership, and resilience amidst change; Addressing Change – organizational assessments, planning, and efforts to improve interpersonal effectiveness, performance management, and creativity and innovation; Continuous Improvement – organizational readiness, communications and guiding principles, and enhanced human capital management; and EEO – civil rights complaints status, Comprehensive Diversity Management Plan (CDMP) outcomes, partnerships and progress.

There were no requirements identified for staff action.

cc: Chairman Jaczko
Commissioner Svinicki
Commissioner Apostolakis
Commissioner Magwood
Commissioner Ostendorff
OGC
CFO
OCA
OIG
OPA
Office Directors, Regions, ACRS, ASLBP (via E-Mail)
PDR